



Annika standing in a field of sunflowers.

# NRHH Outstanding Member Of The Year

## Annika Dubbs

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**MARK HUDSON CHAPTER**

**UNIVERSITY OF NORTH DAKOTA**

**MIDWEST AFFILIATE**

**NACURH 2022 HOSTED BY SOUTHERN**

**OREGON UNIVERSITY**

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The Mark Hudson Chapter of NRHH having their Fall 2021 induction ceremony.

# MEET ANNIKA!

Annika Dubbs is a Senior at the University of North Dakota (UND) and she is majoring in Communication Sciences and Disorders. This is her fourth year in the National Residence Halls Honorary (NRHH). Annika's journey began back in 2018 when she was a freshman. She first learned about NRHH when she was living in Selke Hall during her Freshmen year. Her RA, Elayna Hall, told her and some friends about a really amazing organization and that they should come to a meeting. Not long after attending her first meeting, she was impressed and intrigued by the close knit group of students and decided to become a candidate member. A few weeks later, after going through candidate member education, she was inducted into the Honorary in the spring semester of 2019. From the Fall of 2019 to the present, Annika has been an active off campus member and an advocate for the off campus members at UND.

Annika and other members of NRHH having a tabling event with swag to recruit new members.



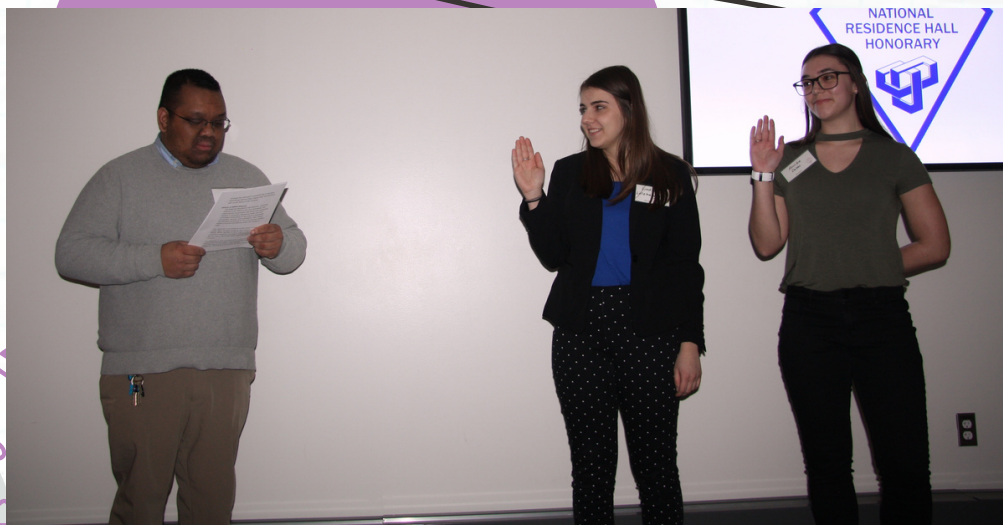
The 2019-2020 Chapter having a dog toy making event to donate to the local humane society.

# CAMPUS LEVEL INVOLVEMENT AND ACCOMPLISHMENTS

Annika began her leadership within the Mark Hudson Chapter very suddenly. In the Fall 2019 semester, our chapter created a new Administrative Director (AD) position to assist the President in organizational duties. The resolution for this position passed and when it came time for elections, nobody applied for the position. During a general body meeting, one of our members nominated Annika for the position and she was shocked. She became the AD by the end of that meeting and began to explore what this position would look like for our chapter. Annika has developed this position and the duties of the AD position are now as follows:

1. Shall assist the President in any administrative duties, including finances.
2. Shall take attendance at chapter meetings and maintain records of membership status.
3. Shall take minutes at all meetings. Once these minutes are typed and made into a PDF file, they will be uploaded to the NRHH drive.
4. Shall work with the President to keep the constitution and bylaws up to date and accurate.
5. Must be familiar with Robert's Rules of Order and help out with parliamentary procedure as needed.
6. Shall manage the social media accounts and make posts. The social media posts made shall be at the discretion of the Administrative Director.

From the Spring of 2020 semester through this current Spring of 2022 semester, Annika has been re-elected and served as the AD for five consecutive semesters. One of her goals in her position this year has been to create an in depth transition document for whoever is elected after she graduates this semester.



Annika and Lindsey L. being sworn into the Mark Hudson Chapter exec board.



Annika promoting NRHH swag at a tabling event.

# ANNIKA'S TOP CAMPUS ACCOMPLISHMENTS

- Facilitated the recruitment and retention family for our chapter
- Recruited new members into our chapter
- Maintained our chapter's active social media presence
- Planned three successful banquets for student leaders at UND (one of which Mark Hudson attended!)
- Assisted in planning three successful induction ceremonies
- Gained leadership and professional development skills
- Networked with our campus community
- Worked in collaboration with ARH on multiple successful campus events
- Donated dog toys to our local animal shelter in many service events
- Assisted in updating our Chapter's constitution
- Assisted in the creation of a new Membership Point system



The 2021 exec after a successful event.



NRHH members after 2022 Give-Thanks-A-Thon event.



The 2022 exec board at student leadership banquet.

# MACURH AND NACURH LEVEL INVOLVEMENT AND ACCOMPLISHMENTS

During the Spring of 2021, Annika decided to expand her experiences within NRHH and MACURH. She joined the MACURH NRHH Values Committee where she was able to assist in updating Regional OTM resources, select Regional winners for OTMs, assist in recognition, service, and philanthropy planning for the Region, and got to know some other members of MACURH.



Annika and two NRHH members participating in UND's student organization fair in Spring 2022.



Annika and Lindsey S. getting their senior honor cords at the 2022 Student Leadership Banquet.

## A Quote from Annika:

"My time spent as a member of the MACURH values committee gave me an opportunity to interact with NRHH members from various institutions. It was eye opening to see how service and recognition efforts can effect the entire region! It was also fun to work with RBD members, especially one from my own institution!"

# CONFERENCE PARTICIPATION

Annika has attend three conferences so far and will finish off her college career by attending the 2022 NACURH Annual Conference. Throughout her conference experiences, she has attended many educational sessions and ceremonies.

One of her most memorable conference moments was the opening ceremony for NACURH 2020. The keynote speaker, James Roblotta, opened her eyes to what leadership meant to UND and to the Mark Hudson Chapter. His words really inspired her and influenced her perspective on the impact of leadership.

Attended NACURH 2020  
 Attended MACURH RLC 2020  
 Attended MACURH RBC 2022



Mark Hudson Chapter attending 2022 Student Leadership Banquet.



Annika with her Outstanding Leadership Pin and certificate.

## CAMPUS, REGIONAL, AND NACURH LEVEL RECOGNITION

### Fall 2019

Three campus winning OTMs

### Spring 2020

One campus winning OTM and NRHH Outstanding Leadership Pin

### Fall 2020

Two campus winning OTMs

### Spring 2021

One campus winning OTM, one regional winning OTM, and NACURH Bronze Pin

### Spring 2022

Four Year Service pin, one Regional winning OTM, Outstanding Leadership pin, Senior NRHH Honor Cord

# COMMITMENT, LEADERSHIP, AND SERVICE TO NRHH

Annika decided to stay involved in NRHH because she found it rewarding to serve her campus community and recognize the amazing students that she had the opportunity to work and live with. Her purpose for staying a member of NRHH slowly shifted as she took on the role of an executive board position where she accepted new responsibilities and expanded on her leadership abilities. Providing guidance for other students and empowering them on their own leadership journeys became one of her favorite aspects about being an NRHH member.

Annika was the first person to hold the position of Administrative Director for the Mark Hudson chapter. Taking on this role not only enhanced her experience as a student leader, but benefitted the chapter in many ways. She has a strong initiative and work ethic and has stepped up when our chapter needed help engaging in social media accounts, managing the budget, and planning events including multiple banquets.

This year, our chapter experienced a rocky start. Annika was more than willing to return as the AD and to help the rest of the newly elected executive board recruit new members and basically rebuild the Mark Hudson Chapter at UND. She helped revamp our candidate member education and our chapter inducted three new members in the Fall of 2021.



Award winners from 2022 student leadership banquet.



Fall 2019 induction ceremony.



Kris Yambao  
Resident Director, University of North Dakota Housing & Residence Life  
525 Stanford Rd Stop 9029  
Grand Forks, ND 58202  
May 4, 2022

To the reviewing board,

Stepping up and seizing opportunity are the first steps of every leader's journey. Annika Dubbs, a 4th year member of the Mark Hudson Chapter of NRHH, took those steps and seized an open executive board position during her sophomore year of college. Not knowing much about the organization beyond the member's yearning to help others, she found a place to direct her energy. In the time since then, Annika has grown to be a steadfast leader of the organization. She has planned and executed several service and recruitment events. She has taught others that recognition of and service to others can build community. She has made good on the leadership opportunities that she's been afforded, and she has extended those same opportunities to others.

I think what's most encouraging and awe-inspiring about Annika's work is her willingness and readiness to help. In recruitment and tabling events, through service opportunities or when someone needs to be recognized, Annika is there, ready to help. It's this urgency to act that builds up the confidence in others to do the same. Annika has served UND dutifully, confidently, and positively. She is in good standing within UND's Code of Student Life and has abided by all our rules and statutes. I offer my full support to Annika for Outstanding NRHH Member of the year.

Sincerely yours,

A handwritten signature in black ink that reads "Kris Yambao". The signature is written in a cursive style with a small blue square mark at the bottom left of the "Y" in "Yambao".

Kris Yambao  
Advisor, Association of Residence Halls  
Friend and Alumni of MACURH, Class of 2018  
MACURH Associate Director for NRHH, Affiliation Year 2017



# MACURH

MIDWEST AFFILIATE OF COLLEGE AND UNIVERSITY RESIDENCE HALLS

Nathan Franz  
Regional Director

To NACURH,

Mack Shields  
AD - NRHH

I am proud to provide this letter on behalf of the Midwest Affiliate to support University of North Dakota's Annika Dubbs for the NRHH Outstanding Member of the Year Award. Annika has just concluded her fourth year in the National Residence Hall Honorary and exemplifies the values of recognition and service while being an active Off-Campus Member.

Al Davis  
CO - RHA Development

Brittany Bridges  
CO - NCCs

Annika currently serves as the Mark Hudson Chapter's Administrative Director, a position she has helped develop over the past five semesters. When she returned to the position this past year, the chapter was facing retention challenges and executive board vacancies. With only two general body members, her recruitment efforts in Fall 2021 led to three new students joining the honorary. Her leadership was integral to the function of her chapter as she helped rebuild it.

Bailee Tucker  
CO - Recognition and  
Service

Allie Wisker  
Regional Advisor

Beyond recruitment, she works hard to keep the day to day functions of the Mark Hudson Chapter running smoothly. Within her role, she takes minutes, helps the President update the constitution, deals with all chapter finances, and presides over their social media.

Tyler Priest  
Regional NRHH Advisor

She has also helped the chapter uphold the values of recognition and service. She helped organize an event to donate dog toys to a local animal shelter and has helped organize the student leader banquet at UND. She has also worked hard on providing thoughtful transition documents and completely revitalizing member education so her impact will be felt for years to come.

With all of this in mind, it is without a doubt that the Midwest Affiliate believes that the Annika Dubbs is deserving of NACURH's NRHH Outstanding Member of the Year.

Respectfully submitted,

Mack Shields, Associate Director for NRHH.  
On Behalf of the MACURH Regional Board of Directors

# CITATIONS

Administrative Director positional duties from University of North Dakota NRHH Constitution

Bid template from Canva

Photos on all pages provided by Annika Dubbs

